



Nomination for Position on National Committee

(Nominations from new members and from all states and territories are encouraged)

I, Kerry Weste

.....
(full name)

of [redacted] (Not for publication)

.....
(address)

Phone/e-mail [redacted] (Not for publication)/

.....
(contact details)

nominate for the position of: Vice President

.....
(President, Vice President, Treasurer, Secretary, Ordinary Member)

If Ordinary Member, which subcommittee:

of the National Committee of Australian Lawyers for Human Rights Incorporated.

4-4-16

Signed by nominator (may be nominee)

Date:

Please set out below a (very short) bio, a brief summary of your reasons for wishing to be elected to the National Committee and describe what you believe you are able to contribute.

If you are nominating for an ordinary member position please outline your experience or expertise in the subcommittee area chosen. Please also outline briefly your plans for the year ahead as chair of the subcommittee:

Bio:

I was admitted to practice as a Barrister and Solicitor of the Supreme Court of South Australia in 1998. I have worked for Legal Aid as a Duty Solicitor in the Children's Court, in private practice for top tier firms in Adelaide and London, in house for the NHS London and as a senior lawyer for the Commonwealth Director of Public Prosecutions. I am an experienced advocate in court and accustomed to managing complex briefs of evidence and preparing high level reports and minutes on issues of law, policy and procedure. I have a long held interest in human rights law and am currently completing a Masters in Human Rights Law and Social Justice at UNSW.

Reasons for nominating:

I have been an Ordinary Member and NSW Co-Convenor on the National Committee of ALHR for over three years. Since May 2014 I have been chair of the Fundraising Subcommittee. During this time I have contributed to ALHR policies and procedures that have advanced the effectiveness, efficiency and impact of ALHR as one of Australia's leading human rights organisations. Whilst doing so, I have successfully managed significant organisational change on behalf of ALHR via the introduction of paid membership and delivered ALHR an ongoing revenue stream for the first time in its history. I am accustomed to these responsibilities whilst also continuing to make significant contributions to ALHR's day to day human rights advocacy such as drafting or editing submissions and press releases

I believe my in depth knowledge of international human rights law, ALHR's strategic goals moving forward and my skills and acumen as an experienced legal practitioner stand me in very good stead to chair the fundraising portfolio on behalf of ALHR. My experience managing complex litigation and supervising junior solicitors means that I can confidently co-ordinate the work of active ALHR members on behalf of the National Committee.

If re-elected to the ALHR national Committee as the Ordinary Member for Fundraising I will remain dedicated to implementing initiatives which deliver the financial resources needed for ALHR to lead the human rights debate, respond promptly to human rights issues and provide value-added professional development for our members.

Experience in subcommittee

Since taking on the role of Chair of the ALHR Fundraising Subcommittee in May 2014, I have:

- Project managed the transition to paid membership raising \$22,429.25 and delivering a recurring revenue stream and significant strategic advantages;
- project managed fundraising events for ALHR raising nearly \$10,000 for the organisation;
- drafted new Objects for ALHR's Constitution which reflect our status as both a leading human rights charity and a professional association;

- secured the pro bono services of experienced NGO consultants assisting the development of ALHR's long term strategic direction;
- Implemented an online system for donations to ALHR;
- Drafted ALHR's Membership Development Strategy;
- worked with ALHR's Treasurer and external legal consultants to fully investigate ALHR's prospects of achieving DGR status and develop a medium term strategy to enable application.
- worked with the ALHR Treasurer to ensure ALHR has fundraising authority in every State and Territory in Australia;
- Developed and managed a new Facebook page for ALHR, increasing our presence as a respected human rights news resource in the social media space, with a post reach of over 2,400 persons and organisations.

Plans for year ahead for subcommittee

- Management of ALHR's paid membership scheme;
- Implementation of ALHR's Membership Development Strategy, which will see ALHR realise the potential of paid membership and continue to grow its supporter base ;
- The development of a Fundraising Business Plan and Fundraising Strategy to take ALHR forward over the next 5 years and ensure our resources do not limit our capacity to realise our goals and remain one of Australia's leading human rights organisations;
- Readying ALHR for involvement in strategic human rights litigation and for more routine and evolved interaction with international human rights institutions and NGOs;
- Develop ALHR's capacity to deliver CLE events and online resources for professional development as a revenue stream for ALHR;
- Identification of collaborative opportunities internationally and domestically to build the ALHR brand and increase the effectiveness of our human rights advocacy and fundraising potential.
- Work closely with ALHR's media advisor to continue to increase ALHR's media presence and build the ALHR brand, thereby increasing our capacity to advocate for human rights and raise funds via philanthropy.

If you have any queries about the roles and responsibilities of office bearers and committee members, contact the current ALHR executive on

secretary@alhr.org.au

Completed Nominations must be delivered to:

By post: Secretary, ALHR
PO Box A147
Sydney South
NSW 1235

By e-mail
(as a pdf):

secretary@alhr.org.au